



Centaurs Group Safe Sport Commitment

Last Updated: June 2023

This policy applies to all Centaurs activities including training, matches, camps and parties; events; communications; and working environments. It is guided by international frameworks and recommendations, and aligns with Singapore's Safe Sport Programme.

Our Commitment to Safe Sport

We are committed to safeguarding and protecting all members of the Centaurs community while promoting positive sports and personal development environments.

Children have the right to enjoy, be safe, and feel respected in their sports. Every member of the Centaurs community shares the responsibility to identify and prevent non-accidental harms - including harassment, bullying, intimidation, abuse (physical, emotional, sexual), exploitation, grooming, and neglect.

Our commitment to positive sporting environments is summarised in our ethos, "sport for all, sport for life", and these guidelines exist in conjunction with the Centaurs [Code of Conduct](#) (which asks three simple questions of all our actions: is it enjoyable?; is it safe?; is it respectful?) and our [Integrity Policy](#).

Why is this important

We recognise our unique position in a child's life as sports coaches, and respect the responsibilities that come with this privilege:

- a coach may sometimes be required to take on a duty of care
- what we say and do will be perceived by minors to come from a position of authority
- a power imbalance exists in this dynamic
- we may become a trusted adult who a minor wishes to open up to
- our actions and words can have an impact that lasts a lifetime

With all factors considered, a healthy and safe coach-player relationship should set clear boundaries and guidelines in a safeguarding context.

CENTAURS GROUP PRIVATE LIMITED

1 Jalan Kilang Timor, #06-01 Pacific Tech Centre, Singapore 159303
info@centaursgroup.com | www.centaursgroup.com

Who these guidelines apply to

This policy and its guidelines are applicable to all Centaurs Coaches working with minors. A minor is considered as any one under 18 years of age. This includes, but is not limited to:

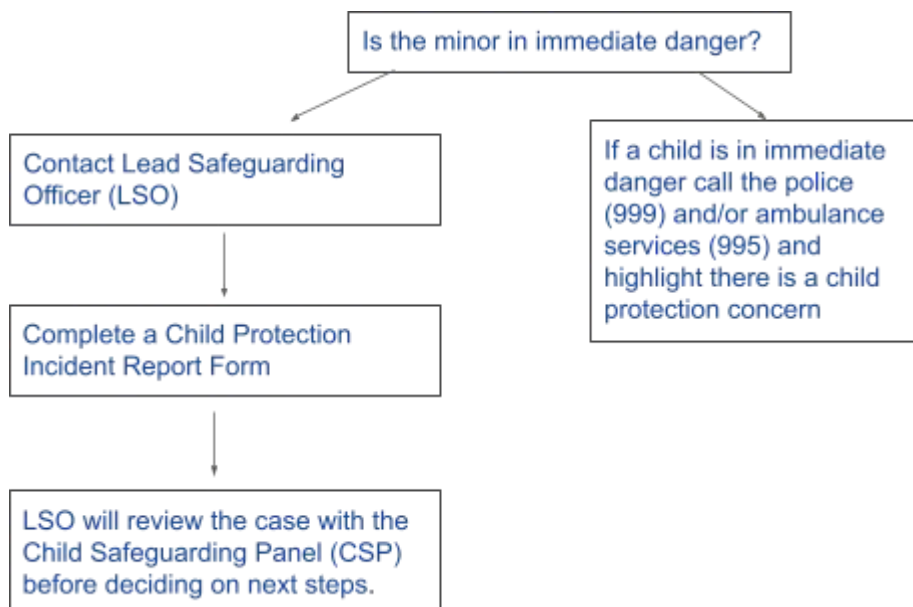
1. Centaurs Staff
2. Pro-Coaches and Junior Coaches
3. Camps and Parties Helpers
4. Parents and volunteers

Guidelines for Centaurs Coaches

Overarching themes of our guidelines for coaches working with minors include:

- Avoiding situations 1-on-1 between minors and adults as much as possible;
- Limiting physical contact with any minor;
- Keeping interactions public and professional;
- Calling out bullying and inappropriate behaviour;
- Maintaining professional boundaries;
- Protecting confidentiality;
- Escalating issues as required (including filing reports with authorities)

Escalation of Incidents



CENTAURS GROUP PRIVATE LIMITED

1 Jalan Kilang Timor, #06-01 Pacific Tech Centre, Singapore 159303
info@centaursgroup.com | www.centaursgroup.com